

Figure 1

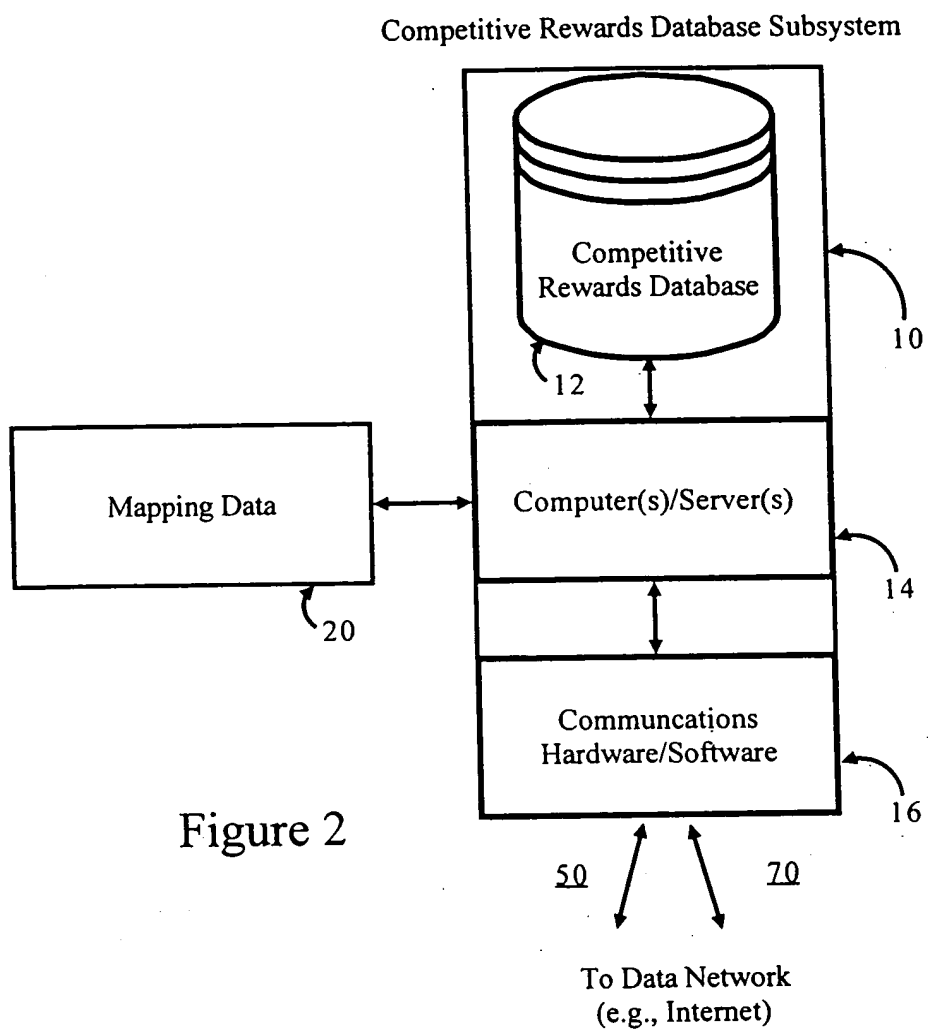


Figure 2

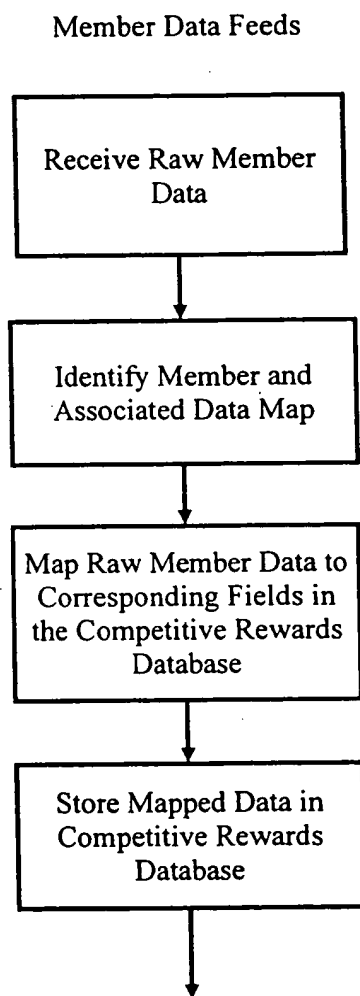


Figure 3

Data Mapping Table (e.g., one per Member)

| Raw Data Element | Locations (bytes) | Database Element | Locations (bytes) |
|------------------|-------------------|------------------|-------------------|
| First Name | 01-20 | FName | 61-80 |
| Middle Name | 21-40 | MName | 81-100 |
| Last Name | 41-80 | LName | 101-120 |
| SS # | 81-90 | Employee ID | 121-130 |
| Position | 91-120 | Job_Code | 01-10 |
| Salary | 121-140 | Salary | 11-40 |
| Vacation (weeks) | 141-150 | VacTime | 41-50 |
| Sick Days (days) | 150-160 | SickTime | 51-60 |
| | | | |

Figure 4